

Schools as Community Hubs serve as both a place and a set of partnerships. The strategy is designed to align programs and services for students and families with the school as the anchor point. In order for the strategy to be successful, there are important systems and infrastructure supports that must exist.

"For community schools to be effective and long-lived, they must be developed as true collaborative partnerships from the very beginning. – partnerships that are based on common goals and shared decision-making. Planning and implementation cannot be dominated by one partner, whether it be the school, the health and human services agencies or the parents association. Maintaining a balance is critical....throughout the program's operation." Building a Community School, The Children's Aid Society.

Schools as Community Hubs (Hubs) utilize a Hub Advisory Team at each site to serve as the leadership infrastructure for that Hub and maintain the balance recommended in the text above. This Hub Advisory Team is intentionally built to represent key stakeholders and leaders within the Hub community who bring complementary skills and resources. The Hub Advisory Team identifies services and supports that strategically match the needs of the community. They also continually review progress towards outcomes and Hub partners' roles in moving the Hub forward. The Hub Advisory Team supports challenge-busting, communication and outreach, and serves as the vital champions of the work happening in that community.

Hub Advisory Team composition consists of the following positions. Those with asterisks are mandatory.

Hub Principal*	School Counselor
Hub Director*	School Nurse
Lead Partner Supervisor*	Teacher(s)
TPS Community Liaison*	Youth
Parent(s)*	Community/Neighborhood Members ·
	Business/University/Community Partners

The recommended structure for a Hub Advisory Team is no more than 10 members who meet at least bi-monthly.

The recommended roles of the Hub Advisory Team are below.

Link school with community	Challenge bust
Review partners annually	Sponsor/Support events in the Hub
Act as a sounding board	Contribute expertise to decision making

