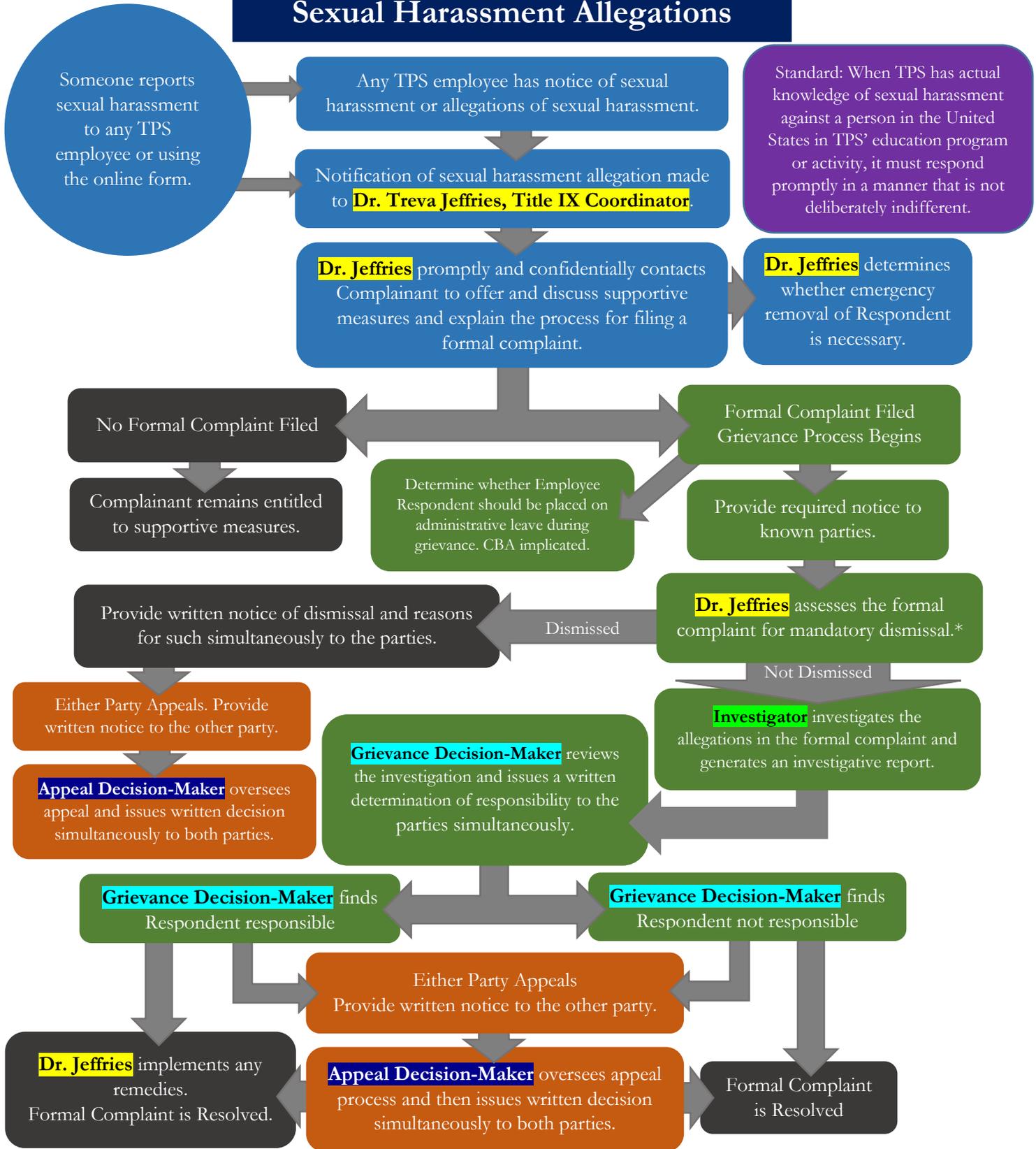


Title IX Flow Chart Sexual Harassment Allegations



*Note: The formal complaint or an allegation in it may later be dismissed during the investigation or hearing if one of three conditions is met.

Informal Resolution: At any point after a formal complaint is filed and before a determination regarding responsibility is made, the parties may voluntarily engage in an informal resolution process (if applicable).
Facilitator of the Informal Resolution Process