_____School

Parent Letter – Investigation Outcome – Alleged Perpetrator
(Bullying, Hazing, Harassment)

Parent of: _____ Student ID#_____ Date: _____

This letter is to inform you that an investigation into a report of a bullying incident that identified your child as an alleged perpetrator has been completed. The investigation concluded:

_____ Your child **did not** perpetrate bullying behavior and/or the incident did not meet the definition of bullying, harassment, or intimidation. No disciplinary action is necessary at this time.

_____ Your child **did** perpetrate bullying behavior toward another student. An office discipline referral was created and shared with the appropriate building administrator. Further information regarding any disciplinary action(s) taken will be provided by the principal or his/her designee.

Please discuss this incident with your child or call the school if you need further assistance or information.

Thank you for your attention to this matter.

Signature of Administrator: _____

Note that in an effort to respect the statutory privacy rights of all parties involved, access to the details of this investigation will only be allowed to the extent permitted by law.

GENERAL INFORMATION

Per Toledo Public School District's Bullying Prevention Policy - JFCF, JFCF-R & JFCFA - hazing, bullying, harassment, or intimidation of a student by another student on school property, on a school bus, or at a school-sponsored activity or event is strictly prohibited. Cyberbullying is also prohibited.

Definitions:

- Bullying, harassment, and intimidation is an intentional written, verbal, electronic or physical act that a student has exhibited toward another particular person more than once. The intentional act also includes violence within a dating relationship. The behavior causes mental or physical harm to the other student and is sufficiently severe, persistent or pervasive that it creates an intimidating, threatening or abusive educational environment for the other student.
- Cyberbullying is bullying by an electronic act. An electronic act means an act committed through the use of a cellular telephone, computer, pager, personal communication device or other electronic communication device.

Any student found responsible for hazing, harassment, intimidation or bullying in any form, including by an electronic act, may be suspended or otherwise disciplined consistent with Board policies and the law.